

Liberating Structures

Online Immersion Workshop

for Monitoring, Evaluation, and Learning (MEL) Specialists

Immerse yourself in deeper ways of doing meaningful and engaging MEL work!

Whether you are leading, facilitating, or just taking part in MEL processes, ensuring the proper participation of everyone involved is key to obtaining meaningful MEL results.

Following a very successful first workshop dedicated to MEL specialists, we invite you to dive deeply into the game changing world of [‘Liberating Structures’ \(LS\)](#) in a new online immersion workshop focused entirely on MEL.

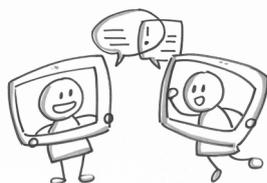
This workshop will be an opportunity to experience how LS transform group discussions, meetings, and collaborative processes. We will dive deeply into the LS repertoire to focus on individual structures, their underlying logic, and how they can be applied in your own context in generative and dynamic ways. We will intentionally narrow our exploration to a limited number of structures in order to have the opportunity to reflect on these few structures at a deeper level. We believe that this more focused approach will result in a higher likelihood that you will be able to directly apply what you learn to your own work (or life) context.

What are Liberating Structures?

There are many ways to understand LS. At the simplest level... LS are a set of simple, playful, and powerful microstructures (33 originally and more in development) for group participation. LS puts people at the centre of the process and helps groups tackle a wide range of challenges. Most microstructures can be scaled from very small to very large (300+) groups. By unleashing everyone’s input and creativity, they change how results are generated without the necessity of expensive investments, complicated processes, or modifications to formal structures. The strength of LS lies in their ability to facilitate users’ exploration of challenges that are nonlinear, complex, messy, and uncertain.

Liberating Structures and MEL

LS open new ways and patterns to design and implement MEL processes, from conceptualization to data collection, analysis, and reporting. By combining (‘stringing’) structures, a MEL specialist taps into the experience and perspective of people, groups, project teams, and organisations to generate new insights.



Working Online

LS also offer interesting opportunities to move your MEL work online in response to the challenges of the current pandemic. The structures of interaction presented in LS function well in the virtual realm. They allow conversations to be organized in ways that feel natural and that unleash all voices, which is interesting and important from a MEL perspective.

Are you ready for transformative approaches to the way you work with groups?

Participants, Dates and Fee

Participants: MEL specialists in health and other research fields, associates of ResultsinHealth.

Dates: Immersion Workshop
Part 1: 19 and 20 April 2021 from 13.30 until 16.30 CET
Part 2: 10 and 11 May 2021 from 13.30 until 16.30 CET

Bonus!

Sign up asap and benefit up to three pre-workshop coaching sessions. This coaching will let you share challenges and get creative help and advice from peers and LS trainers!

Pre-workshop coaching dates:

#1 : 8 March 2021, from 13.00 until 14.30 CET

#2 : 22 March 2021, from 13.00 until 14.30 CET

#3 : 12 April 2021, from 13.00 until 14.30 CET

Venue: Online (using Zoom)

Language: English

Fee: **Euro 550** for Early bird and RiH associates (by signing up before 15 March 2021 you will get 3 pre-coaching sessions; signing up after 15 March 2021 you will get 2 pre-coaching sessions)

Euro 650 by signing up after 20 March 2021 and you will get 1 pre-coaching session.

The fee is excluding VAT 21%

Your place in the course is secured once your payment has been received.

Registration deadline: 30 March 2021

For more information and registration, please visit our [website](#).

"Participating in Liberating Structures, as an online methodology, was refreshing and a very good use of time—with each session taking three hours. It certainly enhances the online experience! Several of the methods were familiar from workshop methodology, and now were given a proper name and structure that could be used online. My big take-away would be that creative workshops can easily be conducted online and give everybody an optimal chance to participate in the creative process! Well done!"

"I really enjoyed the LS Online Immersion Workshop for M&E Specialists! Through directly applying some liberating structures, we collectively generated new ideas on how to make M&E truly participatory. The training was a lot of fun and very rich, while allowing deep reflections and hands-on learning."

*Erik Post
(Sr. Public Health specialist, Self-employed)*



*Valeria Pecchioni
(Partner Manager - PMEL Advisor, Dance4Life)*

Design Team



The Design Team includes Nadia von Holzen, Ewen Le Borgne, and Nur Hidayati. Nadia and Ewen are experienced facilitators and LS practitioners who have been organising (open and in-house, general and thematic) immersion workshops since 2018. Both have long-standing experience in the field of development cooperation and health promotion. Nur is a ResultsInHealth expert on participatory MEL and has extensive experience in qualitative MEL project management worldwide.

The broad spectrum of expertise offered by our three-member design team invites a wide range of learners. The four (half) days will focus on the context and interests of participants and will offer an experience devoid of presentations, facilitated discussions, status reports, brainstorming sessions, and open discussions. It will, instead, offer a practical, hands-on, go-try-it opportunity to experience, practice, and learn through Liberating Structures.

For more information on our team, check out the profiles of Nadia, Ewen, and Nur on resultsinhealth.org.

Nadia von Holzen



Ewen Le Borgne



Nur Hidayati



Queries?

Please feel free to contact us by phone or email with further questions about LS and the workshop.

 Zijlbaan 46, Leiderdorp,
The Netherlands

 +31 (0)71-7601200

 training@resultsinhealth.org

 www.resultsinhealth.org