

Liberating Structures Immersion Workshop

for Monitoring & Evaluation (M&E) specialists



Get a glimpse of what Liberating Structures has to offer to M&E specialists!

Are you leading and/or facilitating participatory M&E processes? Then you know that including and unleashing all stakeholder voices - or ensuring meaningful participation from everyone - during the process is essential for good M&E results.

Making waves around the world, **Liberating Structures** has something to offer to you. Come engage in the first Liberating Structures (LS) immersion workshop for M&E specialists. This workshop will be an opportunity to experience and understand how LS productively and playfully disrupt conventional patterns of group discussion, meeting and workshop organization and practices. We dig into the LS repertoire to reveal the individual structures AND underlying logic or organizing pattern that makes LS generative and dynamic.

What are Liberating Structures?

LS are a set of simple, playful yet powerful approaches (currently, **33 'microstructures'**, with more in development) for group participation. LS put people at the center of the thinking process and help groups to progress on a wide range of challenges. Most microstructures are easily scalable from small to huge (300+) groups. These simple methods change how results are generated without expensive investments, complicated training, or modifications in formal structures. The force of LS lies in the ability to explore challenges that are complex, messy, nonlinear, and uncertain.

Liberating Structures and M&E

LS open new ways and patterns to design M&E process engagement and activities from design to data collection to analysis and reporting. By combining ('stringing') structures, the evaluator progressively taps into the collective wisdom, experience and perspectives of selected groups, project teams or organizations and generates insights.

Are you keen to explore new approaches in group session organization and expand your facilitation toolbox?

Participants

M&E specialists in health or other fields, associates of ResultsinHealth

Date:	3 - 4 September 2020
Venue:	ResultsinHealth Office - Zijlbaan 46, 2352 BN Leiderdorp, the Netherlands
Language:	English
Fee:	€ 550 before 3 July 2020 (early bird) and for RiH associates € 650 after 3 July 2020 The fee is excluding VAT 21%

Dates and Fee

The fee includes a 2-day immersion workshop, two healthy lunches and coffee/tea breaks, and course materials. The fee does not cover travel to the venue in Leiderdorp. Your place in the course is secured once your payment has been received.

Registration deadline: 3 August 2020

For more information and registration, please visit our website:
<https://www.resultsinhealth.org>

The Design Team includes Nadia von Holzen, Ewen Le Borgne, and Nur Hidayati. Nadia and Ewen are two experienced facilitators and LS practitioners who have organized LS immersion workshops in The Hague since 2018. Both have long-standing experience in the field of development cooperation and health promotion. Nur is an experienced ResultsinHealth's expert on participatory M&E and has long experience in qualitative M&E project management worldwide.

Design Team

Nadia has worked with the Swiss government, NGOs, foundations and training institutions. She is specialized in organizational learning, network development and facilitative capacity building in the context of development cooperation and social change initiatives. Over the last 20 years, Nadia has designed and facilitated many learning processes and has supported network-based collaboration. Her focus is on creating collaborative spaces for others to engage, think and work together. She brings creativity into learning settings and since her initial work with LS in 2012, she has been weaving mini-structures and the thinking behind them into her work. In 2016, she set up **Learning Moments** to inspire and motivate people to be curious and explore new ways of working and thinking.

Nadia von Holzen



Ewen had a revelation about helping people become 'process literate' so they could realize and use the value of collaboration processes in their work and lives. A knowledge management and learning specialist with a strong footing in global development, he has put group facilitation skills and learning expertise into practice with over 150 groups over the past 15 years. Ewen is happy to support any group inclined to explore their potential for changing their work, and the(ir) world. He is currently working in association with Community At Work and has been using LS in his work since 2012. Ewen is inspired by the complex simplicity of the structures and their natural ability to scale from the get-go. Follow Ewen's work at processchange.wordpress.com. Follow his blogs at agilefacil.wordpress.com and km4meu.wordpress.com.

Ewen Le Borgne



Design Team

Nur Hidayati



Nur is an experienced evaluator with expertise in designing, implementing and coordinating complex M&E in low- and middle-income countries worldwide. Nur's extensive M&E experience through ResultsinHealth has focused on issues such as gender, gender-based violence, women and adolescents' sexual and reproductive health and rights, and participatory leadership for vulnerable populations. Nur is a trainer for various participatory M&E methods and research strategies including the Most Significant Change (MSC) technique, Participatory Video MSC, Photovoice, Outcome Harvesting, and Participatory Action Research.

We believe the varied experience and expertise of our three-member design team make the course applicable for a wide range of learners and we expect that the two days will take advantage of both the design team and course attendees' existing knowledge and skills and create an atmosphere for further learning and a chance to participate in activities wherein "there are no presentations, facilitated discussions, status reports, brainstorming sessions, or open discussions", rather an joint opportunity to learn and practice LS.

Queries?

If you have questions about this workshop, please email training@resultsinhealth.org

About ResultsinHealth

ResultsinHealth is a woman-owned and managed international development advisory firm, located in the Netherlands. In 2018, ResultsinHealth provided technical services to more than 60 countries around the world. ResultsinHealth is dedicated to increasing effective disease prevention and improving access to health care and the overall wellbeing of target populations. We achieve this by strengthening health systems and accurately monitoring and evaluating the progress and results of programme implementation efforts designed to benefit vulnerable populations around the world.

ResultsinHealth also provides tailor-made in-house training on MSC, Photovoice, and PV&MSC. Other post-training services like coaching and customized supervision are also available on request.



Zijlbaan 46, Leiderdorp,
The Netherlands



+31 (0)71-7601200



training@resultsinhealth.org



www.resultsinhealth.org