

Vacancy: Programme Manager

ResultsinHealth (RiH) is looking for an energetic **Programme Manager** to join our Procurement and Supply chain Management (PSM) team in Leiderdorp. We are recruiting a new colleague with a hands-on mentality who is driven, diplomatic, organized, enthusiastic, tenacious, positive and cheerful.

About ResultsinHealth

ResultsinHealth is an international development advisory firm located in The Netherlands. RiH is dedicated to effective disease prevention and to improving access to health care. We strengthen health systems and monitor the progress of program implementation. Based on our work and recommendations, donor agencies and governments make evidence-based decisions on spending for medicines and health products and controlling risks in supply chains for optimized efficiency.

Our largest client is the Global Fund to Fight AIDS, Tuberculosis and Malaria (GF). Since 2003, RiH has been a trusted and respected partner in evaluating supply chains in countries that receive GF grants. We work in more than 50 countries worldwide with a large group of experts, mainly pharmacists and laboratory specialists.

RiH is a lean and flexible organization recognized for its responsiveness to specific needs while providing excellent and solutions-oriented services to its clients. Recently, we launched RiHRecruit.com; global recruitment services for challenging roles in public health.

Responsibilities

- Manage the RiH PSM portfolios: Ensure implementation and follow-up of multiple concurrent country workplans and services,
- Provide administrative support for RiH Experts on contracting, invoicing, communication, travel bookings, visas, report editing, and completeness of deliverables,
- Participate in New Business activities, develop expressions of interest for funders,
- Support the development and rollout of new initiatives, including RiHRecruit.com,
- Coordinate recruitment, maintenance, and management of RiH pool of Experts,
- Regular communication with RiH experts and partners backstopping teams,
- Provide coordination and support on supply chain assignments and Global Fund technical areas when applicable (based on skills and interest),
- Assist with improvements to RiH work processes and tools, strategic initiatives,
- Represent RiH at conferences, meetings and trainings when appropriate,
- Coordinate the provision of materials for RiH communication and outreach,
- Coordinate organization and liaison for meetings or training with experts/clients and in-house capacity building.

Qualifications

You can successfully qualify for the position if you have:

- A university degree in Social Sciences, Management, (Public) Health, or Operations. Master-level are preferred,
- A minimum of 5 years of relevant work experience managing complex international projects,
- Preference for candidates with experience in public health, pharmaceutical, non-profit, operations, or supply chain,
- Experience with working in diverse and international environment; occasional travels required,
- Required spoken and written fluency in English, preference for additional languages,
- Experience with Microsoft Office (Word, Excel, Outlook, PowerPoint), Office 365, etc,
- Residing in The Netherlands,

Hiring manager

Cédric Mingat



mingatc@resultsinhealth.org
www.resultsinhealth.org
www.rihrecruit.com

Apply

<https://resultsinhealth.org/about-us/career-opportunities/programme-manager/>

Place of work

Hybrid: Leiderdorp (min. 2 days a week) and remotely

Type of employment

Fixed-term contract of 1 year, after passing the trial period. Extension of contract possible.

Hours per week

32-40

Education level

University degree in Social Sciences, Management, (Public) Health or Operations

Field of expertise

Project Management, Public Health, Supply Chain Management

Salary range

€3,300 - €3,800 gross (40 hours)

Desired start date

October 2026 or earlier

- Dutch nationality, the nationality of an EEA country or Switzerland, in possession of a valid Gecombineerde Vergunning voor Verblijf en Arbeid (GVVA)¹, or a Dutch residence permit with the annotation 'Arbeid vrij toegestaan. TWV niet vereist'

Our ideal candidate

- You possess a solid understanding of international project management and client relationships,
- You enjoy interacting and communicating with partners all over the world to get things done,
- You have an interest in the role supply chains play in reducing suffering and poverty,
- You can think creatively and strategically,
- You have an entrepreneurial attitude and pay attention to details,
- You are working in a structured way and focusing on achieving results,
- You have a good sense of responsibility to work independently and within a team.

Our offer



Salary and more:

An attractive and competitive salary, a contract for 32 - 40 hours per week for 1 year with the possibility of extension, 25 leave days, pension scheme, hybrid working with flexible hours and a home allowance, travel, communication and health insurance allowances, laptop, adjustable office desk, training budget, and more. The salary offer will be based on your experience and qualifications.



Your position:

We offer you an exciting position in a dynamic organization with few hierarchical limitations and much space for initiative. You will be given the space and opportunity to realize your ambition and expertise within an organization with ambitious growth objectives and a pronounced quality and customer focus.



Your team:

You will work in a team with six other colleagues: four Programme Managers, a Finance Manager and a Team Leader. You will be part of an enthusiastic and multicultural team where diversity, equality, inclusiveness, open communication, cooperation, fun, learning from each other and getting things done are central.



Where and how you will work:

We have a flexible and autonomous work atmosphere. Your working days are very diverse and you arrange them as you wish; either from our office in Leiderdorp (min. 2 days per week) to interact with your colleagues, or from home on working hours that contribute to a good work-life balance.

Can't wait to get started with us?

Go to our website and fill out the application form and upload your CV and cover letter:

<https://resultsinhealth.org/about-us/career-opportunities/programme-manager/>

We only accept applications via the form on our website.

Closing date: **09 August 2026**

ResultsinHealth likes to be in direct contact with its applicants. Therefore, offers from recruitment agencies are not required.

¹ At least valid for the duration of the entire first employment contract